

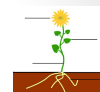
## MSU College of Nursing



- MN
  - ADRN-MN
  - BSN-MN
- DNP
  - Family/Individual
  - Psychiatric Mental Health
- Certificate in Nursing Education



## ADRN-MN Program



Allows Associate Degree Registered Nurses (ADRN's) with a minimum of two years experience as a registered nurse to move on to graduate study through a transition-to-master's program leading to a master's in nursing (MN) degree.



## ADRN-MN Program Need



- Higher quality outcomes are linked to care provided by nurses who are prepared at the baccalaureate and higher degree levels better outcomes (Aiken et al, 2011)
- *"Nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression"* (Future of Nursing: Leading Change; Advancing Health; IOM, 2010)
- *"We recommend increasing the number of ADN-to-MSN programs...few ADN (experienced nurses) felt motivated to return to school for a baccalaureate degree because the degree would not significantly influence their job capacities and functions. We believe that ADN-to-MSN programs would appeal to practicing ADNs and give them a realistic incentive to return to school for better job opportunities and salaries"* (Orsoline-Hain, 2008)



## ADRN-MN Admission



- ✓ Associate of Science Degree in nursing from an accredited program
- ✓ Current unencumbered RN license
- ✓ Minimum of 2 years experience as an RN
- ✓ Minimum undergraduate GPA of 3.0
- ✓ Successful interview and resume assessment
  - Employment,
  - Education,
  - Professional Certifications,
  - Significant Accomplishments, Innovations/Leadership Roles,
  - Presentations,
  - Professional Memberships, Continuing Education,
  - Other



## ADRN-MN Curriculum



- **YEAR 1:**
  - CORE 2.0 general education requirements completed prior to beginning graduate study
    - 4 courses (Communication, Diversity, Arts, Humanities)
  - 2 six-credit transition to baccalaureate courses – offered via distance technology (1 course each semester)
    - NRS 479 – Population Health and Leadership (6 credits)
    - NRS 489 – Research and Statistics to Support Evidence Based Practice (6 credits)
- **YEAR 2-3:**
  - Upon Completion – progression into Master's Clinical Nurse Leader program
  - Educated to be leaders at the point of care (community or acute care settings)
  - 5 semesters – 34 credits
  - Courses:
    - Advanced Health Assessment
    - Pathophysiology/Pharmacology
    - Evidence Based Practice
    - Healthcare Delivery Systems
    - Ethics, Law & Policy
    - Finance & Budget
    - Program Planning and Evaluation, Outcomes, & QI
    - Leadership Practicum
    - Professional Paper/Project
  - Graduates prepared to sit for national CNL certification exam
  - <http://www.montana.edu/nursing/graduate/adrbms.html>



## BSN-MN Curriculum

- Clinical Nurse Leader program
- Admission
  - ✓ Minimum undergraduate GPA of 3.0
  - ✓ BSN from an accredited program
  - ✓ Successful completion of undergraduate courses in physical assessment, community/public health, research, and statistics
  - ✓ Current unencumbered license as an RN
- Upon Completion –
  - Educated to be leaders at the point of care (community or acute care settings)
- Curriculum
  - 5 semesters – 34 credits
  - Courses:
    - Advanced Health Assessment
    - Pathophysiology/Pharmacology
    - Evidence Based Practice
    - Healthcare Delivery Systems
    - Ethics, Law & Policy
    - Finance & Budget
    - Program Planning and Evaluation, Outcomes, & QI
    - Leadership Practicum
    - Professional Paper/Project
- Graduates prepared to sit for national CNL certification exam
- <http://www.montana.edu/nursing/graduate/index.html>



## Doctorate of Nursing Practice (DNP)

- Prepares students for the role of nurse practitioner – previously NP's were prepared at the master's level
- AACN recommended in 2004 that NP's (and all APRN's) be educated at the doctoral level by 2015
- Why?
  - Rapid expansion of knowledge underlying practice
  - Increased complexity of patient care
  - National concerns about the quality of patient care and safety
  - Need for more nurses who are prepared as leaders and who can design and assess care
  - Shortage of doctorally prepared faculty



## DNP Program at MSU

- Began in 2013; first graduates in May 2016
- Two Options
  - NP – Family/Individual
  - NP – Psychiatric/Mental Health
- Admission
  - ✓ BSN from an accredited program
  - ✓ Undergraduate GPA of 3.0
  - ✓ Current unencumbered license as an RN
  - ✓ Successful completion of undergraduate courses in physical assessment, community/public health, research, statistics, and psych/mental health course (for psych/mental health option)
- Graduates prepared to sit for national certification exam required for state licensure
- <http://www.montana.edu/nursing/graduate/dnp.html>



## DNP Curriculum



- AACN Curriculum Essentials incorporated
- Two routes
  - BSN-DNP: 83 credits
    - 3 year full-time (8 semesters) program of study
    - 4 year part-time (11 semesters) program of study
  - MN-DNP if MN is from MSU: 41 credits; others evaluated individually
    - 3 year part-time (8 semesters) program of study
- Coursework
  - 3 P's - Separate course in each (Advanced Pharmacology, Advanced Physical Assessment, Advanced Physiology/Pathophysiology)
  - Diagnostic Reasoning
  - 4 Advanced Clinical Care courses - total clinical hours=1125
  - Statistics
  - Health care systems
  - Leadership
  - Informatics;
  - Program planning and evaluation
  - Ethics, law, and policy
  - Finance and budget
  - Diversity
  - Translational research
  - Scholarly project
  - Comprehensive exam



## Certificate in Nursing Education



- Prepares students to be nurse educators
- Open to:
  - All graduate students
  - Nurses with at least a BSN
- Curriculum
  - 10-14 credits
  - Courses
    - Curriculum Development
    - Assessment and Evaluation of Education
    - Teaching Concepts for Nursing Education
    - Effective Clinical Teaching
    - Teaching Practicum
  - <http://www.montana.edu/nursing/graduate/elective.html>



## Questions?



- **ADRN-MN Program**

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## The 1<sup>st</sup> 8 DNP graduates!

